



Shadowfacts

May 2024



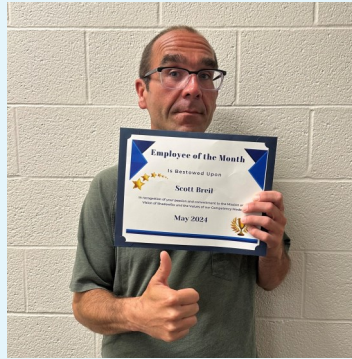
Save the Date!

The next **All Staff Meeting** will be held on
October 16, 2024
From **9am-3pm.**
More details to come!

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Employee of the Month



Congratulations to Scott Breil on being selected as May's Employee of the Month! With 20 years of experience in assisting others, Scott brings a wealth of expertise to Shadowfax. Outside of work, Scott nurtures his passion for travel, having explored destinations both within and outside of the United States. He has ventured to Germany, England, Spain, Mexico, and Honduras, with plans to further explore Central America in the coming year, including finally checking Alaska off his U.S. travel list!

Congratulations, Scott!

Welcome to the team!



Michelle Peters
Residential Supervisor
@58



Jennifer Estes
DSP-FT
@ Pattison

Congratulations to all our GLY gift card winners!

- Ivy Swearingen Jessica Appleby Donielle Turner Frank Moritz
- Barb Bell Kelley Koons Doanique Willis Courtney Knaub
- David Wennerholt Mel Watts Heather Feathers
- Christine Haldeman Amber Bonderowitz James Morthland
- Jason Miller Mary Walter Rhonda McAlarney Casey Shirey
- Alicia Miller Zowie Adamson Sue Ayers Michele Brent
- Annette Martinez Karen Goldberg Roberta McDanel
- Steve Boltersdorf Craig Zumbrun Sandra DeGroft
- Vickie Emig Betsy Villalobos Jen Rial Chris Barshinger

The Training Corner

Friendly Reminder:

When you come to Pattison St. for a training, please stop by the reception desk and let them know you are here for training.

It is important that we know who is in the building in case of emergency or drill.

Shadowfax Professional Development Credentialing Program

In partnership with the National Alliance for Direct Support Professionals



Congratulations to Karen Goldberg for achieving the DSP-I certification!

The following staff have earned badges as they work toward professional certification! **Jaquetta Rice, Shaunteyea Knight and Tanya Miller.**

Attention DSPs and direct supervisors of DSPs

If you've been a Shadowfax employee for at least 6 months, this is an opportunity for you! Shadowfax Career Ladder for DSPs and direct supervisors of DSPs! The next group will be starting in July.

Application forms are posted in Bamboo, and are due June 1, 2024

Did you know?

- Hourly pay increases are given when certifications are earned within a year of enrollment
- The E-Badge Academy program mostly draws on your experience as a DSP
- Your experiences are submitted as short essays—they can be typed, handwritten, or an audio recording
- Support throughout the program—designated Shadowfax staff to answer questions and offer tips and examples

Meet our Safety Committee!



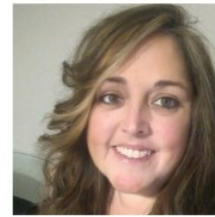
Rachel Anders
Chairperson



Lisa McEwan
Vice Chairperson



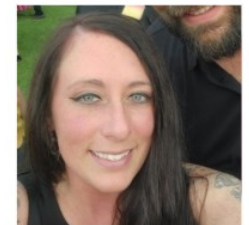
Bobbi Noga
Recorder



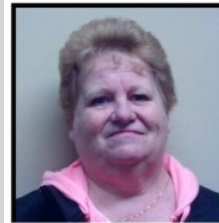
Zowie Adamson



Jewel White



Ali Strathmeyer



Diane
Yon



Josh
Hartman



Robert
Dennis



Abby
Brehman

The Safety Corner



Mind your steps this season:

As we transition into warmer weather and embrace the joys of flip flop season, it's essential to keep safety at the forefront of our minds, both inside and outside of work. This month, our Safety Committee is shedding light on the importance of preventing slips, trips, and falls, especially with the changes of seasons.

With flip flop season upon us, it's easy to slip into a more relaxed mindset about footwear. While flip flops are perfect for beach outings or casual strolls, they do not provide the necessary support and traction for all environments. When wearing flip flops outside of work, remember to tread carefully, especially on uneven surfaces or slippery areas.

A gentle reminder to all staff: when it comes to safety, appropriate footwear is key. In residential homes and at the Pattison St. location, open-toed shoes, including flip flops, are not permitted. This policy is in place to minimize the risk of injuries from falling objects, spills, or other hazards. Let's all do our part to prioritize safety and comply with these guidelines.

Stay safe and enjoy the season responsibly!



Workers Comp Guide

Workers Compensation Guide

Were you injured on the job? Reporting workers' compensation incidents is critical for your well-being and the smooth functioning of our workplace. Follow the steps below to ensure prompt and effective reporting:



What to do:

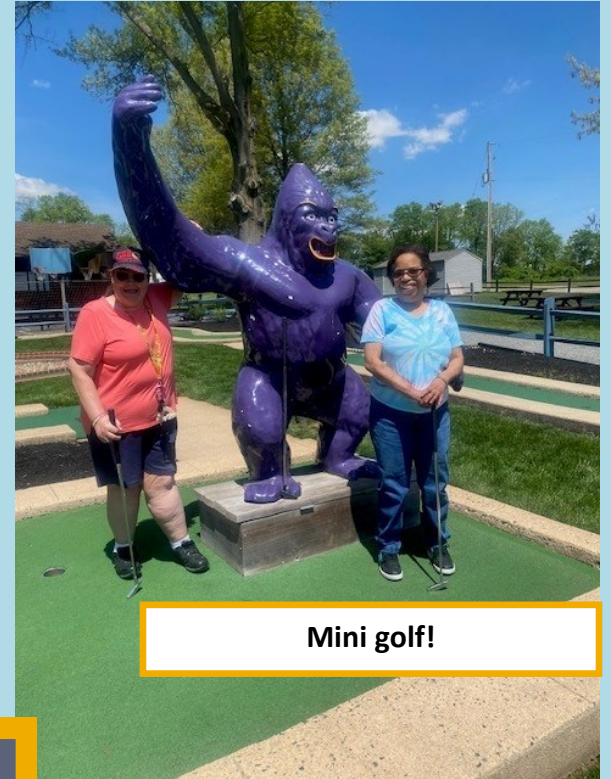
1. Notify your supervisor: Inform your immediate supervisor about the incident ASAP. Describe the nature and circumstances of the injury clearly and accurately.
2. Refer to the list of providers on Bamboo under files>staff forms>workers comp packet.
3. Seek Medical Attention (if appropriate).
4. Contact Human Resources 717-854-7742
5. Fill out the Workers Comp Form sent to you by HR within 24 hours.
6. Keep HR and your supervisor informed.



**For assistance or further inquires, please contact Bobbi Noga at 717-854-7742 ext. 3150
OR bobbi.noga@shadowfax.org
Secondary contact: Jewel White
717-309-9271**



Bringing local vegetables to our community!



Mini golf!

Looking back on the month of May



Give Local York
Thank you to all who donated!



A special THANK YOU to all Shadowfax Nurses



Your dedication, compassion, and unwavering commitment are the cornerstone of our mission. Thank you for your tireless efforts in fostering a healthier community. Your impact is immeasurable and deeply appreciated.

Going Green

Myth of the Month: Eco-friendly products are always more expensive.



Debunked: While some eco-friendly products may have a higher upfront cost, they often prove to be more cost-effective in the long run. For example, energy-efficient appliances and LED light bulbs may cost more initially but save money on utility bills over time!

Years of Service Celebrated

Celebrating Milestones

25 Years

Roberta Rohrbaugh



Receiving Referral Bonuses:

Christina Haldeman

Referral/Recruitment Bonus

Refer hard-working, reliable, caring, conscientious people by filling out referral forms within 3 days of when they apply. Effective 1/8/24, if hired and they work at least 6 months you will receive a:

\$500 Bonus

Paid in full after 6 months

(as long as the person remains on staff)

Referrals must be submitted to HR within 3 days of receipt of application. Forms are available in staff resources or at the reception desks.

The Shadowfax Corporation

386 Pattison Street, York PA 17403

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www.shadowfax.org

Mission Statement:

To set the standard for quality in the human service field through consistent demonstration of dependability, integrity, collaboration, innovation, and commitment to our stakeholders.



Shadowfax Corp



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